

From: "Blair Taylor" <btaylor@memphistomorrow.org>

To: "Doug McGowen - City of Memphis - Office of the Mayor (doug.mcgowen@memphistn.gov)"

"Smith, Alexandria" <Alex.Smith@memphistn.gov>

"Strickland, Jim" <Jim.Strickland@memphistn.gov>

"William Gibbons \(\wgibbons\)" <wgibbons@memphis.edu>

Date: 6/15/2017 6:14:04 PM

Subject: what about this response below

Attachments: Completed Packet for Council.pdf

What do y'all think of below as talking points/response for biz leaders to key council members? Other thoughts? I've only just developed and am running it by others, so it may change. But wanted to get your thoughts/guidance.

- I m writing/calling to urge your support for those dedicated law enforcement officers who wish to continue serving our community through a temporary freeze or freeze extension of the DROP program.
- I m sure you agree that public safety is linked to having a sufficient complement size, and that in fact our police force is currently in a very depleted state. Even though the Strickland administration, with Council support, is actively working to address the situation, it certainly will take some time to right-size.
- In the meantime, it s hard to imagine why anyone would try to prevent dedicated, experienced law enforcement officers from staying on a few more years to help their community through this difficult period of a depleted police force. In a 2017 survey of employees participating in the DROP (the bulk of whom are police officers), more than 70% expressed interest in participating in freeze or extended freeze.
- We should be embracing their dedication and willingness to stay with us through this tough time!
- I understand that there are arguments being made that the old folks should be pushed out to make room for the younger folks to get promotions . This is a culture destroying way of thinking pitting the older against the younger, the seasoned against the less experienced and should not be tolerated, much less encouraged.
- Instead, lets embrace our senior leaders who are willing to stay on and help, while at the same time let s take steps to ensure there are ample career advancement opportunities for all men and women willing to work hard in service to our community and its safety. We can, and should, do both.
- Please vote in support of the DROP freeze/freeze extension so our most dedicated top cops can help us through these tough times.

Blair Taylor
President
Memphis Tomorrow
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Memphis, TN 38103
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btaylor@memphistomorrow.org

From: worthmorgan [<mailto:worthmorgan@gmail.com>]

Sent: Thursday, June 15, 2017 1:08 PM

To: Shea Flinn <shea@flinn.com>; bgibbons@memphiscrime.org; Blair Taylor <btaylor@memphistomorrow.org>

Subject: Fwd: Opposition to limited DROP suspension - Ordinance #5652

FYI: CMs just received this.

Sent via the Samsung Galaxy S7, an AT&T 4G LTE smartphone

----- Original message -----

From: "Cunningham, Sgt. Joseph" <joseph.cunningham@memphistn.gov>

Date: 6/15/17 12:09 PM (GMT-06:00)

To: "Boyd, Berlin" <Berlin.Boyd@memphistn.gov>, "Fullilove, Janis" <Janis.Fullilove@memphistn.gov>, "Morrison, Bill" <Bill.Morrison@memphistn.gov>, "Colvett, Frank" <frank.colvettjr@memphistn.gov>, "Robinson, Patrice" <patrice.robinson@memphistn.gov>, "Swearengen, Jamita" <jamita.swearengen@memphistn.gov>, "Morgan, Worth" <worth.morgan@memphistn.gov>, "Ford Jr., Edmund" <Edmund.Fordjr@memphistn.gov>, "Brown, Joe" <Joe.Brown@memphistn.gov>, "Jones, Martavius" <martavius.jones@memphistn.gov>, "Conrad, Kemp" <Kemp.Conrad@memphistn.gov>, "Spinosa Jr, Philip" <philip.spinosa jr@memphistn.gov>, "Hedgepeth, Reid" <Reid.Hedgepeth@memphistn.gov>

Cc: Mayor Jim Strickland <MayorOffice@communications.memphistn.gov>, "Rallings, Director Michael" <Michael.Rallings@memphistn.gov>, "Hampton, Deputy Chief Sharonda-mem" <Sharonda.Hampton@memphistn.gov>, michael.williams@memphispoliceassociation.org, essica.littlejohn@memphispoliceassociation.org, jeff.herbison@memphispoliceassociation.org

Subject: Opposition to limited DROP suspension - Ordinance #5652

Dear Memphis City Council members,

Attached is a letter and supporting documentation stating the Memphis Police Associations opposition to another suspension of the DROP program.

We will be delivering hard copies to City Hall later today.

Thank you for your time and consideration,

Sgt. Matt Cunningham

Memphis Police Association

(901) 523-7075

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